

Workforce Mobile

Workforce Management. When and Where You Want It.

The Kronos® Workforce Mobile™ solution is a mobile connection to your Workforce Central® system that lets your workforce complete common administrative tasks right on their mobile devices. Wherever managers are, they can easily see and rapidly respond to potential workforce management issues via Workforce Mobile Manager. And through Workforce Mobile Employee, employees can perform their time management tasks when they need to, where they need to.

With on-the-go access, your workforce can instantly engage, make effective decisions, take action, and move on. It's mobile workforce management. And it will fundamentally change the way your workforce interacts and connects with your organization.

Workforce Mobile Delivers The Power of Kronos on Your Mobile Device

Workforce Mobile empowers on-the-go employees and managers with untethered access to Workforce Central in a sleek, easy-to-use mobile application. The simplicity of the mobile functionality allows users to access Workforce Central with virtually no user training. Workforce Mobile takes full advantage of multi-touch capabilities so users can easily navigate through data and make labor adjustments — using a simple tap, pinch, or swipe of a finger.

Gain the Visibility You Need Whenever, Wherever

When is my shift? Can I take a day off? Which department did I work in last Tuesday? With Workforce Mobile, employees and managers can get answers to these questions and more, right on their mobile devices. The answers they need are easily available when they need them. That means less digging for answers to administrative issues and more time spent on work activities that contribute to your organization's success. In other words, higher employee productivity.

Give Your Workforce Flexible, Real-Time Tools

Managers can resolve exceptions as they happen, approve timecards, and quickly respond to employee requests. Employees can view schedules and timecards, request time off, approve timecards, and transfer between jobs, labor levels, and work rules. And instead of filling out lengthy timesheets after the fact, employees can punch in and out from their mobile devices in real time. Communication between employees and managers improves, and everyday workforce management tasks get resolved quickly and accurately.

Key Benefits

- » Enables employees to submit requests, approve timecards, submit punches, conduct transfers, track detailed labor activity, and more
- » Allows managers to resolve exceptions as they happen and respond to employee requests
- » Utilizes your smartphone's native platform to deliver a familiar, easy-to-use interface
- » Leverages your phone's GPS capability to track the location of a punch
- » Utilizes the phone's camera to scan bar codes for fast data entry
- » Leverages the Smart View™ platform to utilize custom workflows and access activity-tracking transactions



Delivering Innovative Mobile Products to Organizations

By constantly leveraging new technologies and integrating them into our mobile solutions, Kronos operates at the forefront of innovation. For example, we use location detection capabilities to enhance our Workforce Mobile solution. As changes occur in the workforce environment, you can count on Kronos to adjust and change with them — so your workforce management is not only easier and more efficient, but it's also a catalyst for increased productivity and growth.



Boost Employee Engagement with Flexible, Easy-to-Use Tools

Employees are your organization's most important asset, and when they're disengaged, the negative effects can ripple across your organization, impacting everything from productivity and service levels to profitability and branding.

Workforce Mobile gives employees alternative ways to access their work-related information on the devices they carry with them all day long. When you empower employees to access the information they want at the time and place of their choosing, they tend to feel valued and treated fairly — and are more likely to give extra discretionary efforts to your organization. By giving your employees more freedom, you gain more control.



Improve Management of Remote Workers

Why make your employees go into the office if they don't need to? With Workforce Mobile, field and off-site employees can access the same deep functionality available on their desktop or laptop computer. With quick, easy access to mobile solutions, employees can take care of tasks wherever they are, whenever they need to.

Deploying a mobile solution to remote workers also lets you eliminate the time and expense of manually inputting hours for field and off-site employees. Managers can easily get the right person to the right place at the right time — creating countless opportunities to increase your competitive advantage.



See the Big Picture

In manual environments, labor accounts for a large percentage of operating expenses simply due to the added time and resources required. Too often, supervisors and managers are flying blind — they lack the visibility and high-quality information that is provided by a fully automated workforce management system. You can't control what you can't see.

Workforce Mobile gives you greater visibility into your organization and allows you to respond to workforce management issues in real time, especially when your workforce is on the go. By leveraging mobile solutions, managers and employees don't have to wait to use a PC or run to a back office to correct an issue. Instead, they have the power to get the answers they need right away, which means less time looking for answers and more time focusing on tasks that are critical to your organization's success.

Want more info?

Visit kronos.com/mobile to learn more and view the Workforce Mobile video and demo.



Workforce Innovation
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